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> Bully IF You ... YOU MIGHT BE A

YOU MIGHT BE **GETTING BULLIEF IF ...**

People stop talking or lower their voices when you enter the room.

Friends/colleagues/class -mates stop talking to & including you without notice or explanation.

You're being blatantly excluded

Your ideas are consistently discounted or brushed aside.

... 4194 of 10pm 21dozd Buiking 01 and sealed or hopeless day Suijaaf ar nok fi

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total hopelessness. uste bility, and often, 'Lilidoxilau , anlikabiliot (ssəuiy 110mun (ssəui)əuo fo szuijzef sesnos ysiym noitolosi ot sposl notto & suokisus sissifa guikilua

THE IMPACTS

TACTICS

Spreading destructive rumors

Extreme surveillance

Dismissing thoughts + contributions

Weaponizing victims' friendships

Acting as ringleaders

Undermining/switching stories

Text CONNECT to

Crisis Lifeline Call 988

LGBTQ youth) Jof) 98EL-887-998-I JrevorLifeline

> Ø988-595-228-I Jrans Lifeline

I-800-573-8255 noitnever 9 bising

Text HOME to 741741 Orisis Text Line

BESOURCES

4124 L/47 Jof It/It/

TACTICS

Social isolation + exclusion

Using non-verbal intimidation

Undermining accomplishments

Holding the victim to a different standard

Making false accusations

Gaslighting



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op ups nok ipym pup 'səop 11 1pym What bullying is,

BULLIE(S)(D) FOR THE

So many people report having been bullied, but almost nobody reports ever having been a bully, but those numbers don't add up.

Is it possible that people just don't know that their behavior qualifies as bullying?

Maybe you've been a bully or are experiencing adult bullying and don't even know it. Take a look at these tactics, warning signs, and resources ...